

**GALLANTT ISPAT LIMITED**  
**(Formerly known as Gallantt Metal Limited)**

**OCCUPATION HEALTH AND SAFETY POLICY**

Gallantt Ispat Limited is committed to provide safe and healthy working environment for the prevention of work related injuries and ill-health. Safety is one of our core values. We strive to be a leader in safety excellence in the global power and energy business. In pursuit of this, we are committed to the following:-

- Endeavor to prevent all injuries and work related illness.
- Recognize Health and Safety as an integral part of its operations.
- Comply and aspire to exceed applicable statutory Health and Safety requirements and set the highest standards.
- Impart and enhance the skills and competencies of employees, associates, contractors, suppliers and vendors through appropriate training to help them work safely.
- Assess risks and provide controls for Health and Safety hazards in its operations and activities. Conduct regular assurance programs and take timely actions resulting from it.
- Promptly report incidents, investigate, share crucial learnings and prevent recurrences.
- Influence its business partners in enhancing their Health and Safety standards.
- Make safety as the condition of employment for all employees including associates and contractors.
- Set Health and Safety metrics as indicators of safety excellence journey, monitor progress and continually improve performance.

We shall ensure the availability of appropriate resources at all times to fully implement and communicate this policy to all stakeholders by suitable means and periodically review its relevance in continuously changing business environment.

S/d  
C.P. Agrawal  
Chairman and Managing Director