

Brief Profile of Mr. Dindayal Jalan

- 1) **Name of the Director:** Mr. Dindayal Jalan
- 2) **Father's Name:** Mr. Parmeshwar Lal Jalan
- 3) **Address:** House No. 807/808, Ashok Tower – D, 63-74 Dr. S S Rao Road, Parel, Mumbai – 400 012, Maharashtra
- 4) **Date of Birth:** 29-09-1956
- 5) **Designation:** Non-Executive Independent Director
- 6) **Date of Appointment:** 23.06.2019
- 7) **Qualifications:** Chartered Accountant
- 8) **Expertise in specific functional areas:** Mr. Dindayal Jalan, aged about 63 years is a Chartered Accountant and has vast expertise of over 40 years in financial management, corporate negotiations, financial control, business planning, due diligence, business development, treasury, capital raising, business structuring, investor relations, commercial, taxation, people development and strategic planning.

Mr. Jalan is pursuing an entrepreneurial stint by developing projects in Agriculture space and promoting start ups through angle network. He superannuated in late 2016 as the Group Chief Financial officer of Vedanta Resources Plc. and an Executive Director and CFO of Vedanta Ltd.

Mr. Jalan started his career in 1978 with the Aditya Birla Group's, Hindusthan Gas & Industries Ltd as a management trainee. He was instrumental in transforming iron ore business of the associate Essel Mining to a mechanised mining & setting up a new SME business. He moved to Birla Copper as a Jt. Executive President (Finance and Commerce) where he was involved from the project phase of its copper smelting business to developing it into a robust operating unit. He was responsible for raising finance, setting up of business process and system, organisation building for finance, concentrate procurement, marketing and commodity hedging.

Mr. Jalan joined Sterlite Industries, now Vedanta, in 2001 as President Australian operation for its mining operations in Australia. He lead the turnaround of operation and developed a good understanding of working in a multicultural environment. He moved to the position of CFO of Sterlite in 2003 and then to the CFO of Vedanta Resources PLC, a FTSE 250, London listed co, in 2005.

He provided strategic leadership in overall finance area with a clear focus on enhancing shareholder value. He was closely partnering the CEO to drive business performance.

His association with the company will undoubtedly prove to be an advantage to our organization.

9) **Terms and Conditions of Appointment:** Mr. Dindayal Jalan is appointed for a consecutive period of 5 years. He will attend the Meeting of the Board and its Committees. He will receive Sitting fees for attending of Meeting of the Board and its Committees.

10) **Remuneration drawn in Financial Year 2018-19:** Not Applicable

11) **Remuneration Proposed to be paid:** Sitting fees as applicable

12) **Directorship in Companies:** Nil

13) **No. of Shares held in the Company:** No

14) **Relationship with the Directors of the Company:** No relation

15) **Job Responsibilities/Function/ Roles of an Independent Director:**

Job Responsibilities inter alia include:

As an Independent Director, besides the functions and duties applicable to every director, or the functions or duties of the Board collectively, an Independent Director has several duties as set out in Schedule IV of the Companies Act, 2013.

Committees to be served – Required serving as a member of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee and or any other Committee of the Board as may be required to be formed over the period of time. The tasks to be accomplished being a part of each of the above-mentioned committee are as per the terms of reference set out by the Board of the Company, from time to time, for each such committee. Independent Director will also be required to serve on any other committee of the Board constituted by the Board from time to time.

16) **Reason for Change:** Appointment of Mr. Dindayal Jalan as a Non-Executive Independent Director effective from June 23, 2019.

Dindayal Jalan

Date: 23.06.2019

Place: Gorakhpur