#### REPORT ON CORPORATE GOVERNANCE

#### **CORPORATE GOVERNANCE PHILOSOPHY**

Gallantt Ispat's governance philosophy is based on trusteeship, transparency and accountability. As a corporate citizen, our business fosters a culture of ethical behavior and disclosures aimed at building trust on our stakeholders. Gallantt Ispat's governance framework is driven by the objective of enhancing long term stakeholders' value without compromising on Ethical Standards and Corporate Social Responsibilities. Efficient Corporate Governance requires a clear understanding of the respective roles of the Board of

Directors ("Board") and of Senior Management and their relationships with others in the Corporate Structure. Sincerity, fairness, good citizenship and commitment to compliance are key characteristics that drive relationships of the Board and Senior Management with other Stakeholders.

Transparency, accountability, fairness and responsibility are the four basic tenets of Corporate Governance and Gallantt Ispat Limited believes that fair, transparent and ethical governance practices are sine qua non for the way we do business

A Report on compliance with the principles of Corporate Governance as prescribed by SEBI in Chapter IV read with Schedule V of the Listing Regulations is given below:

#### **BOARD OF DIRECTORS**

#### 2.1 Composition

Your Company's Board has an optimum combination of Executive, Non-executive and Independent Directors with one women Director, as per the requirements of Regulation 17 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. The composition of the Board and the Independent Directors of the Company meet all the criteria mandated by SEBI Listing Regulations and the Companies Act. 2013. The Company has a balanced and diverse Board, which includes independent professionals and confirms to the provisions of the Companies Act, 2013 and the Listing Regulations.

As on March 31, 2018 your Company's Board comprised of 8 Directors (out of which 50% of the Directors are Independent Directors) with Mr. Chandra Prakash Agrawal as Executive Chairman. The position of Chairman of the Board and Chief Executive Officer of the Company are held by separate individuals

The composition of the Board as on March 31, 2018 is as follows:

- Executive Directors 4
- Non Executive Independent Directors 4

Nar	nes of the Director	% to the total number of Directors
ī.	Independent Director	
	Jyotirindra Nath Dey	
	Mr. Tarun Kumar Gupta	50%
	Piyush Kankrania	
	Sangeeta Upadhyaya	
II.	Non-Executive Non-Independent Director	NIL
III.	<b>Executive Director</b>	
	Chandra Prakash Agrawal	
	Santosh Kumar Agrawal	50%
	Prem Prakash Agrawal	
	Nitin Mahavir Prasad Kandoi	

The composition of the Board reflects the judicious mix of professionalism, competence and sound knowledge which enables the Board to provide effective leadership to the Company. The Board is balanced comprising Executive and Non-Executive Directors. The Board has been constituted in such a way that it has understanding and competence to deal with current and emerging business issues. The Board periodically evaluates the need for change in its size and composition to ensure that it remains aligned with statutory and business requirements. Mr. Chandra Prakash Agrawal, Mr. Santosh Kumar Agrawal and Mr. Prem Prakash Agrawal are related to each other as brothers. Also, relatives of these Directors are employed in the Company.

#### 2.2 Appointment of Directors

Directors are appointed or re-appointed with the approval of the shareholders and shall remain in office in accordance with the provisions of the law and terms and conditions of appointment.

The Company has issued letter of appointment to all the Independent Directors and the terms and conditions of their appointment have been disclosed on the Company's website www.gallantt. com.

#### 2.3 Meetings and Attendance

During the financial year 2017-18, Eleven Board Meetings were held. These were held on 04.05.2017, 01.06.2017, 17.07.2017, 01.08.2017, 14.09.2017, 04.10.2017, 21.10.2017, 14.12.2017, 15.01.2018, 24.01.2018 and 31.03.2018.

#### 2.4 Changes during the Year:

During the period under report there is no change in Directorship of the Company.

### 2.5 Re-appointment of Directors Proposed at upcoming AGM:

Mr. Prem Prakash Agrawal (DIN: 01397585), Director of the Company is liable to retire by rotation and is eligible for re-appointment at the forthcoming AGM.

Section 149(10) of the Companies Act, 2013 provides that an Independent Director shall hold office for a term of up to 5 (Five) consecutive years on the Board and shall be eligible for re-appointment for Second Term of 5 (Five) consecutive years on passing a Special Resolution by the Company and disclosure of such appointment in its Boards' Report. Section 149 (11) provides that an Independent Director may hold office for up to 2 (Two) consecutive terms. As the tenure of Mr. Jyotiorindra Nath Dey, Mr. Piyush Kankrania and Mrs. Sangeeta Upadhyay

will be over on March 31, 2019, March 31, 2019 and July 09, 2019 respectively, the Board has recommended their re-appointment for Second Term of 5 (Five) years.

In terms of Regulation 17(1A) of Listing Regulations, no listed entity shall appoint or continue a person as a Non-Executive Director with effect from 1 April, 2019, who has attained the age of 75 years unless a Special Resolution is passed in this regard. As term of Mr. Jyotirindra Nath Dey, aged 81 years is expiring on March 31, 2019, his reappointment for Second Term of 5 (Five) years is recommended to Members.

Brief resume, nature of expertise in specific functional areas, Directorships and Membership of the Board Committees of the proposed appointee / reappointee are given in the Explanatory Statement attached to the Notice of 14th AGM of the Company.

### 2.6 Other Directorships and Committee Memberships:

In compliance with the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, none of the Directors on Company's Board is a Director in more than 10 Public Limited Companies (including M/s. Gallantt Ispat Limited) or is a Member of more than 10 Board Committees (Committees being the Audit Committee and the Stakeholders' Relationship Committee) or Chairman of more than 5 (Five) Board Committees as on 31 March, 2018.

### 2.7 Composition of the Board of Directors, their attendance in the Board Meetings and other particulars as on 31st March, 2018 is as follows:

Name & Designation of the Directors	Category/ Position	Last Annual General Meeting Attended	No. of Board Meetings Attended out of 11 meetings held during the year*	No. of other directorships in public companies as on 31/03/2018	Committee he is a m Chairperson Gallant	her Board es in which ember or (Other than tt Ispat) /03/2018 Member
Mr. Chandra Prakash Agrawal Chairman & Managing Director (DIN: 01814318)	Executive/ Promoter	No	11	1	Nil	Nil
Mr. Santosh Kumar Agrawal Director Sales & Marketing (DIN: 01045228)	Executive/ Promoter	No	11	Nil	Nil	Nil
Mr. Prem Prakash Agrawal Whole-time Director (DIN: 01397585)	Executive / Promoter	No	11	Nil	Nil	Nil
Mr. Nitin Mahavir Prasad Kandoi Director - Plant Operation (DIN: 01979952)	Executive/Promoter	No	11	1	Nil	Nil

Name & Designation of the Directors	Category/ Position	Last Annual General Meeting Attended	No. of Board Meetings Attended out of 11 meetings held during the year*	No. of other directorships in public companies as on 31/03/2018	Committee he is a m Chairperson Gallant	ner Board es in which ember or (Other than t Ispat) /03/2018
					Chairman	Member
Mr. Jyotirindra Nath Dey	Non-Executive/	Yes	10	2	1	3
Director (DIN: 00180925)	Independent					
Mr. Piyush Kankrania	Non-Executive/	Yes	10	Nil	Nil	Nil
Director (DIN: 05241962)	Independent					
Mrs. Sangeeta Upadhyay	Non-Executive/	No	8	Nil	Nil	Nil
(DIN: 06920195)	Independent					
Mr. Tarun Kumar Gupta, Director	Non-Executive/	No	11	Nil	Nil	Nil
(DIN: 07767894)	Independent					

<sup>\*</sup>Excludes Directorship, if any, in private companies/foreign companies and companies under Section 8 of the Companies Act, 2013

@Only Audit Committee & Stakeholders Relationship Committee has been considered as per Listing Regulations.

#### Notes:

- Mr. Tarun Kumar Gupta, Mr. Jyotirindra Nath Dey, Mr. Piyush Kankrania and Mrs. Sangeeta Upadhyaya have been considered as Independent Directors as they qualify to be Independent Directors as per the provisions of the Companies Act, 2013 and Listing Regulations.
- Other Directorships of only Indian Public Limited Companies have been considered.
- In accordance with Regulation 26 of the Listing Regulations, Memberships/Chairmanships of two Committees viz. Audit Committee and Stakeholders' Relationship Committee of all Public Limited Companies have been considered.
- The details of Director seeking re-appointment at the ensuing Annual General Meeting have been furnished in the Notice convening the Meeting of the shareholders.
- Except Mr. Chandra Prakash Agrawal, Mr. Santosh Kumar Agrawal and Mr. Prem Prakash Agrawal who are brothers, no other directors have any inter se relationship.

#### 2.8 Separate Meeting of Independent Directors:

As per the provisions of Section 149 read with Schedule IV to the Companies Act, 2013 and the SEBI Listing Regulations, Independent Directors of the Company held one meeting without the attendance of non-independent directors. The meeting, inter alia, has taken following business:

- 1. Review of performance of non-independent directors and the Board as a whole;
- 2. Review of performance of the Chairperson of the Company, taking into account the views of the executive and independent directors;

3. Assessment of quality, quantity and timeliness of flow of information between the company management and the Board.

Holding of the separate Board meeting is mandatory as required under Section 149 read with Schedule IV to the Companies Act, 2013 and Regulation 25(3) of the Listing Regulations.

The Board evaluates the Company's strategic direction, management policies, performance objectives and effectiveness of Corporate Governance practices. Further, the Board fulfills the key functions as prescribed under the Listing Regulations.

#### 2.9 Shareholding of Directors

The details of shares held by the Directors of the Company in their individual names as on March 31, 2018 are furnished below:

Sr.	Name of Directors	No. of Shares
No.		held
1.	Chandra Prakash Agrawal	52,34,004
2.	Mr. Santosh Kumar Agrawal	2,19,708
3.	Mr. Prem Prakash Agrawal	2,59,213
4.	Mr. Nitin Mahavir Prasad Kandoi	47,500
<u>4.</u> <u>5.</u> 6.	Jyotirindra Nath Dey	NIL
6.	Mr. Tarun Kumar Gupta	NIL
7.	Mr. Piyush Kankrania	NIL
8.	Mrs. Sangeeta Upadhyay	NIL

### 2.10 Induction and Familiarization Program for Directors

Your Company follows a structured orientation and familiarization programme through various reports/codes/internal policies for all the Directors with a view to update them on the Company's

policies and procedures on a regular basis.

Periodic presentations are made at the Board Meetings on business and performance, long term strategy, initiatives and risks involved.

The details of familiarisation programme have been posted in the website of the Company www. gallantt.com

#### 2.11 Independent Directors

Your Company appointed Independent Directors having expertise/experience in their respective field/profession. None of the Independent Directors are Promoters or related to Promoters. They do not have pecuniary relationship with the Company and further do not hold two percent or more of the total voting power of the Company.

Every Independent Director, at the first meeting of the Board in which he/she participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he/she meets the criteria of independence as required under Section 149(7) of the Companies Act, 2013.

All Independent Directors maintain their limits of directorships as required under Listing Regulations. The Company had issued a formal letter of appointment to all Independent Directors and the terms and conditions of their appointment have been disclosed in the website of the Company www.gallantt.com.

Pursuant to sub section (6) of Section 149 of the Companies Act, 2013 and Regulation 16(1) (b) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the Independent Directors of the Company viz. Mr. Piyush Kankrania, Mr. Jyotirindra Nath Dey, Mr. Tarun Kumar Gupta and Mrs. Sangeeta Upadhyay have given declaration to the Company that they qualify the criteria of independence as required under the Act and the regulations.

#### 2.12 Board Procedures

The Board meets atleast once in a quarter to review financial results and operations of the Company. In addition to the above, the Board also meets as and when necessary to address specific issues concerning the businesses of your Company. The Board Meetings are governed by a structured Agenda. The Agenda along with detailed explanatory notes and supporting material are circulated in advance before each meeting to all the Directors for facilitating effective discussion and decision making. The Board members are, on a quarterly basis, apprised by the Managing Director & CEO on the overall performance of the Company through presentations and detailed notes.

Time gap between two consecutive meetings does not exceed 120 days. The agenda and agenda notes are circulated to all the Directors well in advance, usually a week before the Meeting. In case of sensitive agenda matters, where it is not practical to circulate the relevant information as part of the agenda papers, the same is tabled at the meeting. In special and exceptional circumstances, additional or supplementary agenda items are taken-up for discussion with the permission of the Chairman. The members of the Board or Committees are free to suggest any item to be included in the agenda, in addition to exercising their right to bring up matters for discussion at the meeting with permission of the Chairman.

The Senior Management Personnel are invited to the Board/ Committee Meetings to apprise and update the members on the items being discussed at the meeting. The Members of the Board have complete freedom to express their opinion and have unfettered and complete access to information in the Company. All the decisions are taken after detailed deliberations by the Board Members at the meetings.

#### 2.13 Information supplied to the Board

The Board has complete access to any information within your Company which inter alia includes –

- A. Annual operating plans and budgets and any updates.
- B. Capital budgets and any updates.
- C. Annual and Quarterly results for the Company
- D. Minutes of meetings of Audit Committee and other Committees of the board of directors.
- E. The information on recruitment and remuneration of senior officers just below the level of board of directors, including appointment or removal of Chief Financial Officer and the Company Secretary.
- F. Show cause, demand, prosecution notices and penalty notices, which are materially important, if any.
- G. Fatal or serious accidents, dangerous occurrences, any material effluent or pollution problems, if any.
- H. Any material default in financial obligations to and by the Company, or substantial nonpayment for goods sold by the Company, if any.
- Any issue, which involves possible public or product liability claims of substantial nature, including any judgement or order which, may have passed strictures on the conduct of the Company or taken an adverse view regarding

another enterprise that may have negative implications on the Company.

- J. Details of joint venture or collaboration agreement.
- K. Transactions that involve substantial payment towards goodwill, brand equity, or intellectual property.
- L. Significant labour problems and their proposed solutions, wherever necessary. Any significant development in Human Resources/ Industrial Relations front like signing of wage agreement, implementation of Voluntary Retirement Scheme etc.
- M. Quarterly details of foreign exchange exposures and the steps taken by management to limit the risks of adverse exchange rate movement, if material.
- O. Non-compliance of any regulatory, statutory or listing requirements and shareholders service such as non-payment of dividend, delay in share transfer etc., if any .

While formulating and approving policies concerning appointment of directors and other senior officers, board diversity, remuneration and evaluation, the Board seeks to ensure business continuity with due weightage to succession planning.

#### 2.14 Performance evaluation of Directors

The Nomination and Remuneration Committee of the Board laid down the criteria for performance evaluation of all Directors. The performance evaluation has been done by the entire Board of Directors, except the Director concerned being evaluated. The criteria for performance evaluation are as follows:

#### **Role & Accountability**

- Understanding the nature and role of Independent Directors' position.
- Understanding of risks associated with the business.
- Application of knowledge for rendering advice to management for resolution of business issues.
- Offer constructive challenge to management strategies and proposals.
- Active engagement with the management and attentiveness to progress of decisions taken.

#### Objectivity

- Non-partisan appraisal of issues.
- Own recommendations given professionally without tending to majority or popular views.

#### **Leadership & Initiative**

- Heading Board Sub-committees.

- Driving any function or identified initiative based on domain knowledge and experience.

#### **Personal Attributes**

- Commitment to role & fiduciary responsibilities as a Board member.
- Attendance and active participation.
- Proactive, strategic and lateral thinking.

#### 2.15 Non-executive Directors' compensation and disclosures

Except sitting fees for attending meetings of Board and Committee thereof, Non-executive Directors (including Independent Directors) are not paid fixed fees/remuneration.

#### 2.16 Other Provisions as to Board and Committees

The Board met twelve times during the year and the time gap between any two meetings did not exceed 120 days.

#### 3. AUDIT COMMITTEE

In terms of provisions of Section 177 of the Companies Act, 2013 and Regulation 18 of SEBI Listing Regulations. Audit Committee of the Board of Directors presently consists of three Nonexecutive Independent Directors. The role of the Audit Committee is to provide directions to and oversee the internal audit and risk management functions, review of financial results and annual financial statements, interact with statutory auditors and such other matters as are required in terms of the Companies Act, 2013 and SEBI Listing Regulations.

Constitution of the Audit Committee complies with requirements of the Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 with all members being financially literate and most having accounting or related financial management expertise.

#### 3.1 Composition

As on date, the Audit Committee comprises of three (3) Independent Directors. The members of the Audit Committee are Mr. Piyush Kankrania (Chairman), Mr. Tarun Kumar Gupta and Mr. Jyotirindra Nath Dey, all of whom possess accounting and financial management expertise/ exposure. Mr. Nitesh Kumar, Company Secretary acts as the Secretary to the Audit Committee.

Mr. Piyush Kankrania, the Chairman - Audit Committee was present at the Annual General Meeting held on September 26, 2017.

Chief Financial Officer, Internal Auditors, Statutory Auditors, Cost Auditors, Manager Accounts attend meetings of the Committee as invitees.

#### 3.2 Terms of reference

The Audit Committee is empowered, pursuant to its terms of reference in brief, inter alia, to:

- To investigate any activity within its terms of reference:
- 2. To seek information from any employee;
- To obtain outside legal or other professional advice: and
- To secure attendance of outsiders with reasonable expertise, if considered necessary.
- 5. Review of internal audit function and discussion on internal audit reports
- Review of vigil mechanism and above all adequacy of internal control systems.
- 7. Review of risk management policies especially enterprise level risk management.

#### Compliance and other related aspects

- Disclosure of related party transactions and subsequent modifications, if any.
- Scrutiny of inter-corporate loans and investments.
- Valuation of undertakings or assets of the company.
- Uses/application of funds raised through an issue.
- Review and recommendation of appointment, remuneration and terms of appointment of statutory auditors.
- Review of other services rendered by the statutory auditors.
- Review of the management discussion and analysis of the financial conditions and results of operations, significant related party transactions, management letters issued by statutory auditors, internal audit reports.

The Audit Committee also looks into the matters as are specifically referred to it by the Board of Directors besides looking into the mandatory requirements of the Listing Regulations and provisions of Section 177 of the Companies Act, 2013.

The minutes of each Audit Committee are placed and discussed at the meeting of the Board. The Audit Committee role, powers, function etc. of the Audit Committee has been reconstituted in accordance with Section 177 of the Companies Act, 2013 and Listing Regulations. The recommendations of the Audit Committee are placed before the Board for its consideration and approval. All the recommendations made by the Audit Committee were accepted by the Board.

#### 3.3 Meetings and Attendance

A total of Nine (9) Audit Committee Meetings were held in the financial year 2017–18. The meetings were held on 04.05.2017, 01.06.2017, 17.07.2017, 01.08.2017, 14.09.2017, 14.12.2017, 15.01.2018, 24.01.2018 and 31.03.2018.

The composition of the Committee and details of attendance at the Meetings are as follows:

Names	Designa- tion	Category	Committee Meeting Attended
Mr. P. Kankrania	Chairman	Independent	9
Mr. J. N. Dey	Member	Independent	9
Mr. T. K. Gupta	Member	Independent	9

Audit Committee has powers prescribed under Regulation 18(3) of the Listing Regulations and the scope of activities of the Audit Committee is prescribed in Part C of Schedule II of this Regulation. Audit Committee also mandatorily reviews the information prescribed under Part C of Schedule III.

#### 4. STAKEHOLDERS RELATIONSHIP COMMITTEE

In terms of Section 178 (5) of the Act, read with Regulation 20 of the Listing Regulations the Board has constituted Stakeholders' Relationship Committee ("SRC"). As per the Listing Regulations, the Committee shall specifically look into the mechanism of redressal of grievances of shareholders, debenture holders and other security holders of the listed entity including complaints related to transfer of shares, non-receipt of annual report and non-receipt of declared dividends.

#### 4.1 Composition

During the year ended 31st March, 2018, the Stakeholders Relationship Committee comprised of Mr. Tarun Kumar Gupta, an Independent Director, as the Chairman and Mr. Piyush Kankrania and Mr. Jyotirindra Nath Dey all independent Directors as Members. Mr. Nitesh Kumar, Company Secretary acts as the Secretary to the Committee and also as the Compliance Officer.

The Committee, inter alia, approves issue of duplicate certificates and oversees and reviews all matters connected with transfer of securities of the Company. The Committee also looks into redressal of shareholders'/investors' complaints related to transfer of shares, non-receipt of balance sheet, non-receipt of declared dividend etc.

A status report of shareholder complaints and redressal thereof is prepared and placed before the Stakeholders Relationship Committee. The shareholders/investors can register shares related complaints, if any, in the e-mail Id nitesh@gallantt. com designated exclusively for the purpose.

#### 4.2 Meetings and Attendance

A total of Nine (9) Stakeholders Relationship Committee Meeting was held in the financial year 2017–18. The meetings were held on 04.05.2017, 16.08.2017, 31.08.2017, 14.09.2017, 04.10.2017, 21.10.2017, 14.12.2017, 15.01.2018 and 31.03.2018

The composition of the Committee and details of attendance at the Meetings are as follows:

Names	Designa- tion	Category	Committee Meeting Attended
Mr. T. K. Gupta	Chairman	Independent	9
Mr. P. Kankrania	Member	Independent	9
Mr. J. N. Dey	Member	Independent	9

#### 4.3 Status of Complaints

SI.	Particulars	Numbers
No.		
	Complaints pending as on 1 April, 2017	NIL
2.	Complaints received during the year	NIL
	ended 31 March, 2018	
3.	Complaints disposed of during the year	NIL
	ended 31 March, 2018	
4.	Complaints pending as on 31 March, 2018	NIL

As required under Regulation 40(10) of the Listing Regulations entered into by Gallantt Ispat with stock exchanges, a certificate is obtained every six months from a practising Company Secretary that all transfers have been completed within the stipulated time. The certificates are forwarded to BSE and NSE.

In terms of SEBI's circular no. D&CC/FITTC/CIR-16 dated December 31, 2002, as amended vide circular no. CIR/MRD/DP/30/2010 dated September 6, 2010 an audit is conducted on a quarterly basis by a practicing Company Secretary, for the purpose of, inter alia, reconciliation of the total admitted equity share capital with the depositories and in the physical form with the total issued/paid up equity share capital of Gallantt Ispat. Certificates issued in this regard are forwarded to BSE and NSE, where the equity shares of Company are listed as well as to the two Depositories viz, NSDL and CDSL.

#### 5. NOMINATION AND REMUNERATION COMMITTEE

Pursuant to Section 178 of Companies Act, 2013, the Nomination and Remuneration Committee (NRC) of the Board of Directors was formed by the Board of Directors to oversee the Company's nomination process for the senior management and to decide their salary, perquisites and commission / performance linked remuneration etc., to be paid to them and other employees within the broad frame-work of the Policy, merit and Company's performance. Presently NRC consists of three Non-Executive Independent

Directors.

### 5.1 Role of Nomination and Remuneration Committee

The role of the Remuneration and Nomination Committee in brief, inter alia, includes:

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- 2. Formulation of criteria for evaluation of Independent Directors and the Board;
- 3. Devising a policy on Board diversity;
- 4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal.

The Committee also co-ordinates and oversees the annual self-evaluation of the performance of the Board, Committees and of individual Directors.

#### 5.2 Meetings and Attendance

During the year ended 31st March, 2018, the NRC comprised of Mr. Jyotirindra Nath Dey, an Independent Director, as the Chairman and Mr. Piyush Kankrania and Mr. Tarun Kumar Gupta all independent Directors as Members. Mr. Nitesh Kumar, Company Secretary acts as the Secretary to the Committee.

A total of Two (2) Nomination and Remuneration Committee Meeting was held in the financial year 2017–18. The meetings were held on 04.05.2017 and 31.03.2018.

The composition of the Committee and details of attendance at the Meetings are as follows:

Names	Designa-	Category	Committee
	tion		Meeting
			Attended
Mr. J. N. Dey	Chairman	Independent	2
Mr. P. Kankrania	Member	Independent	2
Mr. T. K. Gupta	Member	Independent	2

### 5.3 Nomination and Remuneration Policy of the Company

The Remuneration Policy of the Company is designed to attract, motivate and retain manpower. This Policy applies to directors and senior management including its Key Managerial Personnel (KMP) and other employees of the Company.

The remuneration of the Managing Director, Executive Director and KMPs of the Company is recommended by the Nomination and Remuneration Committee based on established criteria.

Nomination and Remuneration Policy has been given on the Directors Report.

#### 5.4 Remuneration of Directors

### (a) Executive Directors (Managing / Whole-time Directors)

The aggregate value of salary and perquisites paid for the year ended 31st March, 2018 to Managing/Whole-time Directors are as follows:

Name	Designation	Aggregate Value of Salary & Perquisites (Rs. In Lacs)
Mr. Chandra	Chairman and	21.00
Prakash Agrawal	Managing Director	
Mr. Prem Prakash	Whole time	24.00
Agarwal	Director	
Mr. Nitin Mahavir	Director-Plant	21.00
Prasad Kandoi	Operation	
Mr. Santosh	Director - Sales &	21.00
Kumar Agrawal	Marketing	

The Remuneration to the Executive Directors is determined by the Nomination and Remuneration Committee within the statutory limit subject to the approval of shareholders of the Company. As per the agreement entered into with the Executive Directors there is no provision for severance fees to the Directors on termination of the employment. Further, the Company has not yet introduced any stock option to its Directors/Employees. The Executive Directors is under a contract period of 5 years.

#### (b) Non-Executive Directors

Except sitting fees, the Company is not paying any remuneration to the Non-Executive Directors.

The Company has not paid any remuneration to Non-executive Directors other than sitting fees for attending the meetings of the Board and Committees of the Board of Directors of the Company.

#### 5.5 Evaluation Criteria

The Company has adopted an Evaluation policy to evaluate performance of each director, the Board as a whole and its committees. Evaluation is also carried out by the Nomination and Remuneration Committee in accordance with Section 178 of the Companies Act 2013 and Code for Independent Directors' as outlined under Schedule IV of the Companies Act, 2013. Such evaluation factors various criteria including contribution, domain expertise, strategic vision, industry knowledge, participation in discussions etc.

### 6. CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

Pursuant to Section 135 of Companies Act, 2013, the Corporate Social Responsibility Committee of the Board of Directors was formed by the Board of Directors. The composition of the CSR Committee is in line with provisions of Section 135 of the Companies Act, 2013.

#### 6.1 Terms of reference

The CSR Committee is empowered pursuant to its terms of reference, inter alia, to:

- 1. Recommend the amount of expenditure to be incurred on the CSR activities;
- 2. Monitor implementation and adherence to the CSR Policy of the Company from time to time;
- Prepare a transparent monitoring mechanism for ensuring implementation of the projects/ programmes/activities proposed to be undertaken by the Company; and
- 4. Such other activities as the Board of Directors may determine from time to time.

#### 6.2 Meetings and Attendance

The Committee met Four (4) times during the financial year ended 31st March, 2018 on 04.05.2017, 01.08.2017, 04.10.2017 and 31.03.2018. The constitution of the CSR Committee of the Board of Directors of the Company along with the details of the meetings held and attended by the members of the Committee during the financial year ended 31st March, 2018 is detailed below:

Names	Designa- tion	Details of Meetings held during the F.Y. 2017-18	Committee Meeting Attended
Mr. Jyotirindra Nath Dey	Chairman	Independent	4
Mr. Prem Prakash Agrawal	Member	Independent	4
Mr. Chandra Prakash Agrawal	Member	Independent	4

The Board of Directors of the Company has approved the CSR Policy of the Company on the

recommendations of the CSR Committee. The details of the CSR initiatives of the Company form part of the CSR Section in the Annual Report. The CSR Policy has been placed on the website of the Company www.gallantt.com.

#### 7. SUBSIDIARY COMPANIES

During the Year Company has approved Scheme of Amalgamation of eight wholly owned subsidiaries viz. Shikharji Rolling Mills Private Limited, Shikharji Steel & Agro Products Private Limited, Bhavika Steel Agencies Private Limited, Shrinu Agro Private Limited, Shrinu Steel Works Private Limited, Gyanika Flour Mills Private Limited, Satlaj Ispat Private Limited and Satlaj Flour Mills Private Limited.

Vide its Order dated January 08, 2018 Central Government (Regional Director-ER) has approved the Scheme of Amalgamation of Shikharji Rolling Mills Private Limited, Shikharji Steel & Agro Products Private Limited, Bhavika Steel Agencies Private Limited, Shrinu Agro Private Limited, Shrinu Steel Works Private Limited, Gyanika Flour Mills Private Limited, Satlaj Ispat Private Limited and Satlaj Flour Mills Private Limited (all being Wholly Owned Subsidiaries of the Company) with the Company. Consequent upon amalgamation of these Wholly Owned Subsidiaries with the Company, these entities ceased to exist as Subsidiaries. Amalgamation Orders of Honorable Regional Director have been received on January 11, 2018 and the same were filed with the Registrar of Companies, West Bengal on January 13, 2018.

During the year Company has acquired four Wholly Owned Subsidiaries M/s. Antarmukh Steel Manufacturer Private Limited, M/s. Bhavika Smeltors and Food Products Private Limited, M/s. Shrinu Rolls and Milling Private Limited and M/s. Satlaj Rolls and Milling Private Limited.

Your Company does not have any material unlisted Indian subsidiary, and hence, is not required to nominate an Independent Director of the Company on the Board of any material unlisted subsidiary.

Subsidiary companies of the Company are managed by their respective Board having the rights and obligations to manage such companies in the best interest of their stakeholders. The Company monitors performance of unlisted subsidiary company, inter alia, by the following means:

- (i) Financial statements, in particular the investments made by the subsidiary company are reviewed by the Audit Committee of the Company.
- (ii) All minutes of Board meetings of subsidiary company are placed before the Company's Board on regular basis.
- (iii) All significant transactions and arrangements entered into by the subsidiary company are reviewed on regular basis.

The Company does not have any material nonlisted Indian Subsidiary Company. The Policy on Material Subsidiaries can be accessed on the Company's website www.gallantt.com.

#### 8. RISK MANAGEMENT

In today's economic environment, Risk Management is a very important part of business. The main aim of risk management is to identify, monitor and take precautionary measures in respect of the events that may pose risks for the business. Your Company's risk management is embedded in the business processes. Your Company laid down procedures to inform Board members about risk assessment and minimisation and has implemented the Risk Management plan and continuously monitors it.

Your company has identified the following risks:

Key Risk	Impact to Gallantt Ispat Limited	Mitigation Plans
Commodity Price Risk	Risk of price fluctuation on basic raw materials like Iron Ore, Coal, Chemicals, Scraps as well as finished goods used in the process of manufacturing.	The Company commands excellent business relationship with the business associates. In case of major fluctuation either upwards or downwards, the matter will be mutually discussed and compensated both ways. Also by focusing on new value added products helps in lowering the impact of price fluctuation in finished goods.
Uncertain global economic environment – slow growth in global economy	Impact on raw materials which are imported	We have internal procedure to mitigate the global adverse impact.
Interest Rate Risk	Any increase in interest rate can affect the finance cost	Any increase in interest rate can affect the finance cost.  Dependence on debt is very minimum and we have surplus funds cushion to settle the entire debt in case the need arises. Further, the Company has repaid the Term Loan in full.
Foreign Exchange Risk	Your company does not have export sales. However, import raw materials from country outside India. Any volatility in the currency market can impact the overall profitability	The Company commands excellent business relationship with the sellers and suppliers. In case of major fluctuation either upwards or downwards, the matter will be mutually discussed and compensated both ways.
Human Resources Risk	Your Company's ability to deliver value is dependent on its ability to attract, retain and nurture talent. Attrition and non-availability of the required talent resource can affect the overall performance of the Company.	By continuously benchmarking of the best HR practices across the industry and carrying out necessary improvements to attract and retain the best talent.  Also recruitment is across almost all states of India which helps to mitigate this risk and we do not anticipate any major issue for the coming five years.
Competition Risk	Your company is always exposed to competition Risk from Steel and Ago Manufacturers across the region. The increase in competition can create pressure on margins, market share etc.	By continuous efforts to enhance the brand image of the Company, quality, Cost, timely delivery and customer service.
Compliance Risk – Increasing regulatory requirements	Any default can attract penal provisions	By regularly monitoring and review of changes in regulatory framework. By monitoring of compliance through legal compliance Management tools and regular internal audit and secretarial audit.
Industrial Safety, Employee Health and Safety Risk	The Steel and Agro industry is labour intensive and are exposed to accidents, health and injury risk due to machinery breakdown, human negligence etc.	By development and implementation of critical safety standards across the various departments of the factory, establishing training need identification at each level of employee.

#### 9. RELATED PARTY TRANSACTIONS

In terms of the Indian Accounting Standard "Related Party Disclosures", as prescribed under Section 133 of the Companies Act, 2013 read with rule 7 of the Companies (Accounts) Rules, 2014, the Company has identified the related parties covered therein and details of transactions with such related parties have been disclosed in Note to the Accounts forming part of this Annual Report.

Transactions with related parties entered into

by the Company are in the ordinary course of business and on arm's length basis and do not have potential conflicts with the Company. Further, these transactions are also placed in the Audit Committee Meeting(s) for its prior approval or omnibus approval. There is no materially significant related party transaction during the financial year ended March 31 2018.

None of the related party transactions entered into by the Company were in conflict with the Company's interest. There are no materially

significant Related Party Transactions made by the Company with Promoters, Directors or Key Managerial Personnel etc. which may have potential conflict with the interest of the Company at large.

All Related Party Transactions are placed before the Audit Committee for their approval. Omnibus approvals are taken for the transactions which are repetitive in nature. In compliance with Listing Regulations, the necessary statements/ disclosures with respect to the Related Party Transactions are tabled before the Audit Committee and the Board of Directors on quarterly basis. In line with requirement of the Companies Act, 2013 and Regulation 23 of the Listing Regulations, your Company has adopted a Policy on Related Party Transactions which is available at Company's website www.gallantt. com.

#### 10. DISCLOSURES

#### 10.1 Related Party Transactions

The policy on Related Party Transactions is hosted on the website of the Company www.gallantt.

#### 10.2 Compliances by the Company

The Company has complied with the requirements of the Stock Exchanges, SEBI and other statutory authorities on all matters related to capital markets during the last three years. No penalties have been imposed on the Company by the Stock Exchanges or SEBI or any other statutory authorities relating to the above.

### 10.3 Code of Conduct for Directors and Senior Management

The Board of Directors of the Company has adopted a Code of Conduct for Directors and Senior Management and the same is available on Company's website at www.gallantt.com.

#### 10.4 Prevention of Insider Trading Code

As per SEBI (Prohibition of Insider Trading) Regulation, 2015, the Company has adopted a Code of Conduct for Prevention of Insider Trading. All the Directors, employees and third parties such as auditors, consultants etc. who could have access to the unpublished price sensitive information of the Company are governed by this code. The trading window for dealing in securities of the Company is closed as per the provisions of the code.

In order to regulate trading in securities of the Company by the Directors and designated employees, your Company has adopted a Code of Conduct for trading in listed or proposed to be listed securities of your Company.

Insider Trading Code prevents misuse of unpublished price sensitive information and it also provides for periodical disclosures and obtaining pre-clearance for trading in securities of your Company by the Directors, Designated Employees and Connected Persons of your Company.

#### **10.5 Disclosure of Accounting Treatment**

The financial statements of the Company have been prepared in accordance with the Indian Accounting Standards (Ind-AS) to comply with the Accounting Standards notified under section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rules, 2014. The financial statements have been prepared on accrual basis under the historical cost convention.

Your Company has not adopted any alternative accounting treatment prescribed differently from the Accounting Standards.

## 10.6 Remuneration of Directors Criteria for making payments to Non-executive Directors (including Independent Directors)

The Non-executive Directors (including Independent Directors) of the Company are paid remuneration by way of sitting fees for attending meeting of Board and Committee thereof.

Details of payment of Sitting Fee for the year 2017-18 are as follows:

Name of Director	Sitting Fees (₹)
Mr. Jyotirindra Nath Dey	35,000
Mr. Piyush Kankrania	31,000
Mrs. Sangeeta Upadhyay	9,000
Mr. Tarun Kumar Gupta	32,000
TOTAL	1,07,000

#### 10.7 Management

Management Discussion and Analysis Report comprising of all information as prescribed under Listing Regulations is attached to the Directors' Report.

Disclosures have been made by the Senior Management relating to all material, financial and commercial transactions with personal interests, if any. Based on the declarations made, no transaction was in conflict with the interest of the Company.

#### 10.8 CEO / CFO Certification

The CEO and the CFO of the Company have certified to the Board with regard to the

compliance in terms of Regulation 17(8) of SEBI Listing Regulations and that the certificate forms part of the Annual Report.

# 10.9 Status of compliance of Non-Mandatory requirements under regulation 27(1) of SEBI Listing Regulations

The Company complies with the following nonmandatory requirements:

- 1. The Auditors have expressed no qualification in their report.
- 2. The Company has appointed separate persons to the post of the Chairman and the Managing Director/CEO.
- 3. The Internal auditor periodically reports to the Audit Committee.

#### 10.10 Whistle Blower Policy

The Board of Directors of the Company has adopted a Whistle Blower Policy to establish a vigil mechanism and the same is available on Company's website at www.gallantt.com. No person has been denied access to the Audit Committee.

Your Company has established a Vigil Mechanism/ Whistle Blower Policy for Directors and Employees pursuant to which a Committee has been constituted for addressing complaints received from Directors and Employees concerning unethical behaviour, actual or suspected fraud and violation of Code of Conduct or ethics policy of your Company. The Policy provides adequate safeguards against victimisation of Director(s)/ Employee(s) and direct access to the Chairman of the Audit Committee in exceptional cases. Your Company hereby affirms that no Director/ Employee has been denied access to the Chairman of the Audit Committee.

### 10.11 Proceeds from public issues, rights issues, preferential issues etc.

During the year under review, no proceeds were raised by the Company from public issues, rights issue, preferential issue etc.

#### 10.12 Shareholders

The details relating to appointment and reappointment of Directors as required under Listing Regulations is provided in the Notice to the Annual general Meeting.

#### 11. MANAGEMENT DISCUSSION AND ANALYSIS

A detailed report on Management Discussion and Analysis forms part of the Director's Report.

#### 12. GENERAL SHAREHOLDER INFORMATION

12.1 Disclosure regarding appointment or reappointment of Directors: Brief profile of the Directors seeking appointment or re-appointment is annexed to the Notice convening the 14th Annual General Meeting forming part of this Annual Report.

#### 12.2 Means of Communication:

- (i) The quarterly and annual results are published in the Business Standard (English All Editions) and Ekdin (Bengali) edition. The quarterly and annual results of the Company are available on the Company's website at www. gallantt.com
- (ii) The quarterly and annual results are filed with the Stock Exchanges in terms of Regulation 33(3) of SEBI Listing Regulations
- (iii) The following are displayed on the Website of the Company i.e. www. gallantt.com:
  - Business of the Company;
  - Terms and conditions of appointment of Independent Directors;
  - Composition of various committees of the Board
  - Whistle Blower Policy
  - Annual Report of the Company;
  - Policy on dealing with related party transactions;
  - Policy for determining material subsidiaries;
  - Details of familiarization programs for Independent Directors;
  - Standalone and Consolidated Quarterly and Annual Financial Results of Company;
  - Shareholding Pattern;
  - Company Profile;
  - Code of Conduct for the Directors and Senior Management;
  - Contact information for solving any investor's queries.
  - Other information as required under regulation 46 of SEBI Listing Regulations.
  - Management Discussion and Analysis Report forms part of the Annual Report.

#### 12.3 Date, Time and Venue of 14th AGM

Thursday, 27th September, 2018 at 2.00 P.M. at Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor, Kolkata - 700 017.

#### 12.4 Financial Year

The Financial Year is for 12 (twelve) months from April 1, 2017 to March 31, 2018.

#### 12.5 General Body Meetings

Location and time of last 3 Annual General Meetings are as under:

Year	Venue	Date	Time
2017	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor,	26.09.2017	2.00 P.M.
	Kolkata - 700 017.		
2016	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor,	26.09.2016	2.00 P.M.
	Kolkata - 700 017.		
2015	NAZRUL MANCH,	28.09.2015	11.00 A.M.
	Office of the Municipal Councillors, Kamarhati, 1, M.M. Feeder		
	Road, P.O Belgharia, Kolkata - 700 056		

### 12.4 The details of date, venue and time of the last three Annual General Meetings, Extra-ordinary General Meetings, Court Convened Meetings held and Special Resolutions passed are as under:

General Body Meeting	Financial Year	Date	Venue	Special Resolutions
Extra-ordinary General Meeting	2018-19	27.07.2018 at 12.30 P.M.	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor, Kolkata - 700 017	1. To consider and approve the proposal of sub-dividing/splitting of Face Value of Equity Shares from Rs. 10/- each to Re. 1/- each of the Company as per Section 61(1)(d) of the Companies Act, 2013 (Resolution passed with specified majority – Special Resolution)  2. To consider and approve Alteration of 'Capital Clause' of Memorandum of Association as per the Sections 13, 61 and all other applicable provisions, if any, of the Companies Act, 2013(Resolution passed with specified majority – Special Resolution)
Extra-ordinary General Meeting	2018-19	15.06.2018 at 12.30 P.M.	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor, Kolkata - 700 017	To consider and approve resolution Amalgamation of Antarmukh Steel Manufacturer Private Limited, Bhavika Smeltors and Food Products Private Limited, Shrinu Rolls and Milling Private Limited AND Satlaj Rolls and Milling Private Limited (Transferor Companies) with Gallantt Ispat Limited (Resolution passed with specified majority)
13 <sup>th</sup> Annual General Meeting	2016-17	26.09.2017 at 2.00 P.M.	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor, Kolkata - 700 017	1. Increase in remuneration of Mr. Chandra Prakash Agrawal, Managing Director of the Company (DIN: 01814318). 2. Increase in remuneration of Mr. Prem Prakash Agrawal, Whole-time Director of the Company (DIN: 01397585). 3. Increase in remuneration of Mr. Santosh Kumar Agrawal, Whole-time Director (Director- Sales & Marketing) of the Company (DIN: 01045228) 4. Increase in remuneration of Mr. Nitin M Kandoi, Whole-time Director (Director- Plant Operation) of the Company (DIN: 01979952)
Extra-ordinary General Meeting	2017-18	12.07.2017 at 11.00 A.M.	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor, Kolkata - 700 017	To consider and approve resolution Amalgamation of Shikharji Rolling Mills Private Limited, Shikharji Steel & Agro Products Private Limited, Bhavika Steel Agencies Private Limited, Shrinu Agro Private Limited, Shrinu Steel Works Private Limited, Gyanika Flour Mills Private Limited, Satlaj Ispat Private Limited and Satlaj Flour Mills Private Limited (Transferor Companies) with Gallantt Ispat Limited (Resolution passed with specified majority)

General Body Meeting	Financial Year	Date	Venue	Special Resolutions
12 <sup>th</sup> Annual General Meeting	2015-16	26.09.2016 at 2.00 P.M.	Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, 4th Floor, Kolkata - 700 017	No Special Resolution passed
11 <sup>th</sup> Annual General Meeting	2014-15	28.09.2015	NAZRUL MANCH, Office of the Municipal Councillors, Kamarhati, 1, M.M. Feeder Road, P.O Belgharia, Kolkata - 700 056	No Special Resolution passed

#### 12.5 Extraordinary General Meeting

An Extra-ordinary General Meeting was held on July 12, 2017 to consider and approve resolution Amalgamation of Shikharji Rolling Mills Private Limited, Shikharji Steel & Agro Products Private Limited, Bhavika Steel Agencies Private Limited, Shrinu Agro Private Limited, Shrinu Steel Works Private Limited, Gyanika Flour Mills Private Limited, Satlaj Ispat Private Limited and Satlaj Flour Mills Private Limited (Transferor Companies) with Gallantt Ispat Limited. Resolution was

passed with specified majority as required under Section 233 of the Companies Act, 2013 read with relevant rules of Companies (Compromises, Arrangements and Amalgamation) Rules, 2016.

#### 12.6 Postal Ballot

There was no Special Resolution passed through Postal Ballot during the financial year 2017- 2018.

#### 12.7 Court Convened Meeting of Shareholders

During the year no Court Convened Meeting convened and held.

#### 12.8 Financial Calendar - 2017-2018

Adoption of Quarterly/ Annual Results for the quarter/period ended	Date of Board Meetings	Date of publication	Name of Newspapers
March 31, 2017 (Quarterly Results)	04.05.2017	05.05.2017	Business Standard (English) - All Editions and Ekdin (Bengali)
June 30, 2017 (Quarterly Results)	14.09.2017	16.09.2017	Business Standard (English) - All Editions and Ekdin (Bengali)
September 30, 2017 (Quarterly Results)	14.12.2017	16.12.2017	Business Standard (English) - All Editions and Ekdin (Bengali)
December 31, 2017 (Quarterly Results)	15.01.2018	17.01.2018	Business Standard (English) - All Editions and Ekdin (Bengali)
March 31, 2018 (Annual Results)	21.05.2018	23.05.2018	Business Standard (English) - All Editions and Ekdin (Bengali)

#### 12.9 Tentative Calendar for Financial Year ending March 31, 2019

The tentative dates for Board Meetings for consideration of quarterly financial results are as follows:

S. No.	Particulars of Quarter	Tentative dates		
1	First Quarter Results	In or before the Second week of August 2018.		
2	Second Quarter & Half Yearly Results	In or before the Second week of November 2018.		
3	Third Quarter & Nine-months Results	In or before the Second Week of February 2019.		
4	Fourth Quarter & Annual Results	In or before the Second week of April 2019.		

#### 12.10 Dividend payment date:

The Board of Directors at their Meeting held on May 21, 2018, recommended dividend payout, subject to approval of the shareholders at the ensuing Annual General Meeting @ 5% on equity shares of the Company for the Financial Year 2017-18. The Dividend shall be paid to the members whose names appear on Company's Register of Members on September 20, 2018 in respect of physical shareholders and whose name appear in the list of Beneficial Owner on September 20, 2018 furnished by NSDL and CDSL for this purpose. The dividend if declared at the Annual General Meeting shall be paid on or after October 01, 2018.

#### Dividend History for the last 10 financial years

The Table below highlights the history of Dividend declared by the Company in the last 10 financial years:

Sr.	F.Y. of Declaration of	Date of Declaration of	Amount declared per share	Dividend Amount
No	Dividend	Dividend		
1	2016-17	26.09.2017	Re. 0.50/- (Paise Fifty only)	Rs. 1,46,33,252.50
2	2015-16	17.03.2016 (Interim)	Re. 1/- (Rupee One only)	Rs. 2,82,36,072.00
3	2014-15	28.09.2015	Re. 1/- (Rupee One only)	Rs. 2,82,36,072.00
4	2013-14	09.09.2014	Re. 0.50/- (Paise Fifty only)	Rs. 1,46,33,252.50
5	2012-13	19.09.2013	Re. 0.50/- (Paise Fifty only)	Rs. 1,46,33,252.50
6	2011-12	25.09.2012	Re. 0.50/- (Paise Fifty only)	Rs. 1,33,83,252.50
7	2010-11	28.09.2011	Re. 0.50/- (Paise Fifty only)	Rs. 1,33,83,252.50
8	2009-10	No Dividend Declared	Nil	Nil
9	2008-09	No Dividend Declared	Nil	Nil
10	2007-08	No Dividend Declared	Nil	Nil

#### 12.11 Listing on Stock Exchanges

The equity shares of the Company are listed on the following Stock Exchanges:

**BSE Limited** 

Phiroze Jeejeebhoy Towers, Dalal Street

Mumbai - 400 001.

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor, Plot No. C/1, G Block

Bandra Kurla Complex, Bandra (E)

Mumbai - 400 051.

The Company confirms that the annual listing fees to both the stock exchanges for the financial year 2018-19 have been paid.

#### 12.12 Name of Depositories for dematerialisation of equity shares

Name of the depository					
National Securities Depository Limited (NSDL)	INE528K01011 (old)				
	INE528K01029 (new) After Split				
Central Depository Services (India) Limited (CDSL)	INE528K01011 (old)				
	INE528K01029 (new) After Split				

#### The equity shares are quoted under the following Codes

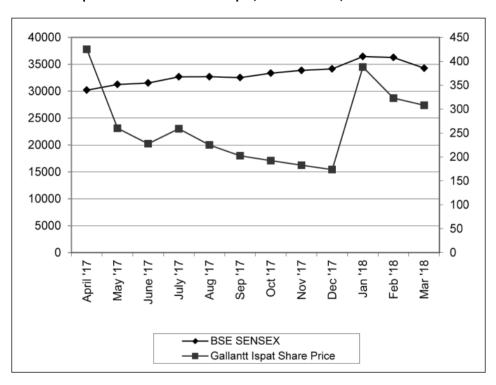
Stock Exchanges					
BSE Limited, Mumbai (BSE)	533265				
National Stock Exchange of India Limited, Mumbai (NSE)	GALLISPAT				

#### 12.13 Market Price Data- High, Low During Each Month in Last Financial Year

Monthly high and low quotations of shares traded on Bombay Stock Exchange Ltd. and National Stock Exchange of India Limited for the Year 2017-18.

Month	BSE					NS	SE	
	Open Price	High Price	Low Price	<b>Close Price</b>	Open Price	High Price	Low Price	<b>Close Price</b>
Apr-17	414.50	425.00	228.00	241.15	410.00	423.00	228.05	241.00
May-17	242.00	259.95	200.00	227.00	241.10	260.50	206.05	226.10
Jun-17	226.50	227.50	198.60	207.00	225.00	236.30	201.00	202.70
Jul-17	208.00	258.95	202.00	218.50	208.00	239.80	202.10	225.00
Aug-17	222.00	225.00	206.35	213.00	223.00	226.65	210.15	213.75
Sep-17	202.35	202.35	202.35	202.35	203.10	203.10	203.10	203.10
Oct-17	192.25	192.25	192.25	192.25	-	-	-	
Nov-17	182.65	182.65	182.65	182.65	192.95	192.95	192.95	192.95
Dec-17	173.55	173.55	173.55	173.55	183.35	183.35	183.35	183.35
Jan-18	208.25	387.90	208.25	304.45	220.00	389.00	213.00	310.75
Feb-18	305.50	322.85	280.00	300.30	319.90	324.90	278.10	307.60
Mar-18	292.60	308.00	251.05	270.05	308.00	312.50	254.30	263.30

12.14 Performance in comparison with BSE Sensex - April, 2016 to March, 2017



#### 12.15 Compliance Certificate

Compliance Certificate for Corporate Governance from the Auditors of the Company is annexed herewith.

#### 12.16 Means of Communication:

In accordance with Regulation 46 of the Listing Regulations and erstwhile Clause 54 of the Listing Agreement, the Company has maintained a functional website at www.gallantt.com containing basic information about the Company viz., details of its business, financial information, shareholding pattern, compliance with corporate governance, contact information of the designated officials of the Company who are responsible for assisting and handling investor grievances, etc. The contents of the said website are updated from time to time.

Information like quarterly / half yearly / annual financial results of the Company are sent to the Stock Exchanges immediately after they are approved by the Board to enable them to put them on their websites and communicate to their members. In terms of Regulation 47 of the Listing Regulations the quarterly / half-

yearly / annual financial results are also published in the prescribed format within 48 hours of the conclusion of the meetings of the Board in which they are considered and approved, in one English newspaper circulating in the whole or substantially the whole of India and in one vernacular newspaper of West Bengal. These results are simultaneously posted on the website of the Company at www.gallantt .com.

Shareholding Pattern and Corporate Governance Report are also filed electronically on NEAPS. NEAPS stands for NSE Electronic Application Processing System. NEAPS is a web based application designed by NSE for Corporates.

#### 12.17 Compliance Officer

The Board has designated Mr. Nitesh Kumar, Company Secretary as the Compliance Officer. Address: 1, Crooked Lane, Second Floor, Room Nos. 222 & 223, Kolkata- 700 069. Telfax:- +91-33-40642189

#### 12.18 Registered Office

1, Crooked Lane, Second Floor,

Kolkata- 700 069.

Telfax:- +91-33-40642189 Website:gallantt.com E-mail: nitesh@gallantt .com

#### 12.19 Works Office

Plot No. AL-5, Sector – 23, Gorakhpur Industrial Development

Authority (GIDA), Sahjanwa, Gorakhpur, U.P.

Tele:+91-551-2700302 Fax: +91-551-2700320

#### 12.20 Registrar and Share Transfer Agent

Share transfers in physical form and other communication regarding

share Transfer, certificates, dividends, change of address, etc. may be

addressed to:

NICHE TECHNOLOGIES PVT. LTD.

D-511, Bagree Market, 71, B.R.B. Basu Road, Kolkata- 700 001

Phone Nos.:- +91-33-22357270/7271/3070/2234

Fax No.:- +91-33-22156823 Contact Person: Mr. S. Abbas

E-mail:nichetechpl@nichetechpl.com Web-site: www. nichetechpl.com

#### 12.21 Dividend

The Board of Directors at their Meeting held on May 21, 2018, recommended dividend payout @5%, subject to approval of the shareholders at the ensuing Annual General Meeting of Re. 0.50/-per share (after Split of Shares 5 paise per Share), on equity shares of the Company for the Financial Year 2017-18. The Dividend shall be paid to the members whose names appear on Company's Register of Members on September 20, 2018 in respect of physical shareholders and whose name appear in the list of Beneficial Owner on September 20, 2018 furnished by NSDL and CDSL for this purpose. The dividend if declared at the Annual General Meeting shall be paid on or after October 01, 2018.

#### 12.22 Share Transfer System:

Shares sent for transfer in physical form are normally registered by our Registrar and Share Transfer Agents within 15 days of receipt of the documents, if documents are found in order. Share under objection are returned within two weeks.

#### 12.23 Dematerialisation of Shares and Liquidity:

The Shares of the Company are in compulsory demat segment and are available for trading in the depository systems of both NSDL and CDSL 100.00% (approx.) of Equity Shares have been dematerialized as on 31st March, 2018.

#### 12.24 Distribution of Shareholding

The distribution of shareholding as on 31st March, 2018 was as follows

No. of Shares held	Shareholders		Shares		
	Number	% to total	Number	% to total	
Upto 500	2848	93.1023	2,12,529	0.7527	
501-1,000	96	3.1383	75,846	0.2686	
1,001-5,000	77	2.5172	1,54,148	0.5459	
5,001-10,000	7	0.2288	47,878	0.1696	
10,001-50,000	9	0.2942	1,95,701	0.6931	
50,001-1,00,000	2	0.0654	1,56,394	0.5539	
1,00,001 and Above	20	0.6538	2,73,93,576	97.0162	
TOTAL	3059	100.00	2,82,36,072	100.00	

### 12.25 Categories of shareholding as on 31st March, 2018

Category (as Gallantt reports to	Shares	% of Total
stock exchanges)	Holdings	
PROMOTERS' HOLDING:		
Promoters	1,80,97,370	64.093
Total Promoters' Holding	1,80,97,370	64.093
PUBLIC SHAREHOLDING:		
Institutional Investors		
Financial Institution/Bank	0	0.00
Financial Institution Investor	0	0.00
Foreign Portfolio Investor	103	0.00
Others		
Bodies Corporate	93,14,346	32.987
Individuals	7,62,245	2.699
NRI/OCBs	9,755	0.035
Clearing Memb/Clearing Cor	52,253	0.185
(Demat shares in transit)		
Total Public Shareholding	1,01,38,702	35.907
GRAND TOTAL	2,82,36,072	100

#### 12.26 Green Initiative

The Ministry of Corporate Affairs ("MCA"), Government of India, through its Circular No. 17/11 dated April 21, 2011 and Circular No. 18/2011 dated April 29, 2011, has allowed companies to send Annual Report comprising of Balance Sheet, Statement of Profit & Loss, Directors' Report, Auditors' Report etc. through electronic mode to the registered e-mail address of the members. Keeping in view the underlying theme and the circulars issued by MCA, we propose to send future communications in electronic mode to the e-mail address provided by you to the depositories and made available by them being the registered address. By opting to receive communication through electronic mode you have the benefit of receiving communications promptly and avoiding loss in postal transit.

Members who hold shares in physical form and desire to receive documents in electronic mode are requested to provide their details (name, folio no. E-mail id) on the Company's e-mail address viz. nitesh@gallantt.com. Members who hold shares in electronic form are requested to get their details updated with the respective Depositories.

#### 12.27 Corporate Identity Number (CIN):

L27109WB2005PLC101650

#### 12.28 Investor's Correspondence

For investor matters:

Nitesh Kumar

Company Secretary and Compliance Officer Secretarial Department

Gallantt Ispat Limited

1, Crooked Lane, Second Floor,

Room Nos. 222 & 223, Kolkata-700 069 (W.B.)

Telefax:- +91-33-40642189

### 12.29 Web Links in terms of Regulation 46 of SEBI Listing Regulations

Policy for determining Material Subsidiaries: http://www.gallantt.com/uploads/1454671647\_ policy-for-determining-material-subsidiaries.pdf

Policy on Related Party Transactions:

http://www.gallantt.com/uploads/1427720283\_PMDRPT.pdf

Familiarization program for Independent Directors:

http://www.gallantt.com/corporate-governance

Other Code and Policies:

http://www.gallantt.com/code-of-conduct

This is to certify that the information given above is true and correct.

# 12.30 Transfer to Investor Education and Protection Fund (IEPF): Transfer to Investor Education and Protection Fund (IEPF):

During the Financial Year under review, your

Company has transferred unpaid/ unclaimed Share Application Money due for refund to the investors at the time of INITIAL Public Offerings (IPO), amounting to Rs. 71,900/- for FY 2010-11 to the Investor Education and Protection Fund (IEPF) of the Central Government of India.

### 12.31 Due Dates for Transfer of Unclaimed Dividend to Investors Education and Protection Fund (IEPF)

Pursuant to Section 124 of the Companies Act, 2013, Final Dividend for the Financial Year 2010-11 which remained unpaid /unclaimed for a period of 7 (Seven) years from the date of such transfer shall be transferred by the Company to the Investors Education and Protection Fund (IEPF) of the Central Government. The Dividend for following years (see table below), which remains unclaimed for 7 (Seven) years from the date of

such transfer in the unpaid dividend account, will be transferred to the IEPF in accordance with the schedule given below. Shareholders who have not encashed their dividend warrants relating to the dividends specified below are requested to immediately send their request for issue of duplicate warrants. The details of dividends specified below are available on the website of the Company (www.gallantt.com). Once unclaimed dividend is transferred to IEPF. no claim shall lie in respect thereof with the Company. However, Shareholders may claim their unclaimed amount as per the procedures / guidelines issued by the Ministry of Corporate Affairs (MCA). For details, investors can visit the website of IEPF Authority viz. www.iepf.gov.in.

S. No.	Financial Year	Type of Dividend	Date of declaration	Percentage	Dividend Balance as on 31.03.2018
1	2010-11	Final	28.09.2011	5%	9,929.00
2	2011-12	Final	25.09.2012	5%	5,419.00
3	2012-13	Final	19.09.2013	5%	17,307.00
4	2013-14	Final	09.09.2014	5%	3,026.50
5	2014-15	Final	28.09.2015	10%	3,109.00
6	2015-16	Interim	17.03.2016	10%	3,929.00
7	2016-17	Final	26.09.2017	5%	9,132.50

# 12.32 Mandatory Transfer of Shares to Demat Account of Investors Education and Protection Fund Authority (IEPFA) in case of unpaid/ unclaimed dividend on shares for a consecutive period of 7 (Seven) years

In terms of Section 124(6) of the Companies Act, 2013 read with Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, (as amended from time to time) shares on which dividend has not been paid or claimed by a Shareholder for a period of 7 (Seven) consecutive years or more shall be credited to the Demat Account of Investor Education and Protection Fund Authority (IEPFA) within a period of 30 (Thirty) days of such shares becoming due to be so transferred. Upon transfer of such shares, all benefits (like bonus, etc.), if any, accruing on such shares shall also be credited to such Demat Account and the voting rights on such shares shall remain frozen till the rightful owner claims the shares.

In pursuance of the foregoing your Company

has 605 outstanding no. of equity shares on which dividend was unclaimed / unpaid for the consecutive 7 (Seven) years and liable to be transferred to IEPF Authority on or after November 02, 2018. Details of such shares are available on website of Company under Investors Section. Shares which will be transferred to the Demat Account of IEPFA can be claimed back by the Shareholder from IEPFA by following the procedure prescribed under the aforesaid rules. Therefore, it is in the interest of Shareholders to regularly claim the dividends declared by the Company.

#### 12.33 General Disclosures (Repeated)

- A summary of transactions with related parties, in the ordinary course of business and at arm's length is placed before the Audit Committee;
- (ii) there were no material individual transactions with related parties that were not in the ordinary course of business and at arm's length during the Financial Year ended 31st March 2018;

- (iii) there were no materially significant transactions during the Financial Year with related parties such as the Promoters, Directors, Key Managerial Personnel, Relatives or Subsidiaries that could have potential conflict of interest with the Company;
- (iv) the mandatory disclosure of transactions with related parties, in compliance with the Indian Accounting Standard (Ind AS-24), forms part of this annual report;
- (v) none of the Non-Executive Directors hold any shares in the company;
- (vi) in preparing the Annual Accounts for the Financial Year ended 31st March 2018, no accounting treatment was different from that prescribed in the Indian Accounting Standards;
- (vii) there were no instance of non-compliance on any matter relating to the capital markets during the past three years;
- (viii) the Company has a Code of Conduct for Prevention of Insider Trading in the shares of the Company for Directors and other identified persons in accordance with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (ix) the Company has a Whistle Blower Policy which can be accessed on the Company's website www.gallantt.com. It is affirmed that no personnel has been denied access to the Chairman of the Audit Committee in terms of the policy. During the Financial Year, the MD & CEO did not receive complaint. Action to be recommended, if any by the whistle committee shall be implemented by the management.
- (x) the Company has a policy on Related Party Transactions. The policy can be accessed on the Company's website www.gallantt.com.
- (xi) the Company has a Policy on Distribution of Dividend to Shareholders. The Policy can be accessed on the Company's website www. gallantt.com.
- (xii) the Company has a policy on Determination and Disclosure of Material Events. The policy can be accessed on the Company's website www.gallantt.com.

- (xiii) the Company has a policy on Preservation and Archival of Documents. The policy can be accessed on the Company's website www.gallantt.com
- (xiv) the familiarisation program for Independent Directors is provided as part of the Director's Appointment and Remuneration policy. The policy and details of the familiarisation program is given on the Company's website www.gallantt.com.
- (xv) Independent Directors met on 31st March 2018 to review the performance of the Non-Independent Directors and the Board as a whole, performance of the Chairperson and quality, quantity and timeliness of information exchange between the Company Management and the Board.
- (xvi) The Company has put in place a Board Evaluation process. A note on this is provided in the Directors' Report.
- (xvii)The Company has put in place adequate Internal Control Systems and Procedures including adequate financial controls with reference to the financial statement.
- (xviii)The Company has put in place and framed a Risk Management Policy which identifies potential risks associated with the Company's business and take steps to mitigate such risks. The Company is not required to constitute a Board Committee on Risk Management. The Risk Management Policy formulated by the Company is available on the Company's website www. gallantt.com.

# 12.34 Status of compliance of Non-Mandatory requirements under regulation 27(1) of SEBI Listing Regulations

The Company complies with the following non-mandatory requirements:

- The Auditors have expressed no qualification in their report.
- The Company has appointed separate persons to the post of the Chairman & Managing Director and CEO.
- 3. The Internal auditor periodically reports to the Audit Committee.

For and on Behalf of the Board
Place: Gorakhpur
Date: August 13, 2018

Chairman

#### **DECLARATION**

As per regulation 26(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board Members and the Senior Management Personnel have affirmed to the compliance with the Code of Conduct of Board of Directors and Senior Management for the fifteen months ended March 31, 2018.

Gorakhpur C. P. Agrawal Mayank Agrawal
August 13, 2018 Chairman and Managing Director Chief Executive Officer

#### INDEPENDENT AUDITOR'S CERTIFICATE TO THE MEMBERS OF GALLANTT ISPAT LIMITED

- 1. We have examined the compliance of conditions of Corporate Governance by Gallantt Ispat Limited ("the Company") for the year ended on 31 March 2018, as stipulated in Regulations 17 to 27 and clauses (b) to (i) of Regulation 46(2) and para C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [collectively referred to as "SEBI Listing Regulations, 2015"]/Clause 49 of the Listing Agreements of the Company with stock exchanges in India (as applicable).
- 2. The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- 3. We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant, and as per the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India.
- 4. In our opinion and to the best of our information and according to our examination of the relevant records and the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Clause 49 of the Listing Agreement and regulation 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of the Listing Regulations for the respective periods of applicability as specified under paragraph 1 above, during the fifteen months ended March 31, 2018.
- 5. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **Anoop Agarwal & Co.** *Chartered Accountants* 

Amit Kumar Srivastava
Partner

Membership No. 517195

Date: August 13, 2018

Place : Gorakhpur

#### **CEO/CFO CERTIFICATION**

The Board of Director Gallantt Ispat Limited 1, Crooked Lane, Second Floor, Room Nos. 222 & 223, Kolkata - 700 069.

#### Re: Financial Statements for the Financial year 2017-18 - Certificate by CEO and CFO

We, Mayank Agrawal, CEO and Mr. Amit Jalan, Chief Financial Officer of Gallantt Ispat Limited on the review of financial statements and cash flow statement for the year ended 31st March, 2018 and to the best of my knowledge and belief, hereby certify that:

- These statements do not contain any materially untrue statements or omit any material fact or contain statements that might be misleading.
- These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year ended 31st March, 2018 which are fraudulent illegal or violative of Company's Code of Conduct.
- We accept responsibility for establishing and maintaining internal controls, for financial reporting. We have evaluated the effectiveness of the internal control systems of the company pertaining to financial reporting and we have not noticed any deficiency in the design of operation of such internal controls, or of which we are aware that needs to be rectified, or informed to the auditors and the Audit Committee.
- During the year it was disclosed to the Auditors and the Audit Committee that:
  - (1) There were no significant changes in internal control over financial reporting;
  - (2) No significant changes in accounting policies were made during the year except for change in the accounting policy on revaluation of certain fixed assets; and
  - (3) No instances of significant fraud and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting, has come to our notice.

Place: Gorakhpur **Amit Jalan** Mayank Agrawal Date: August 13, 2018 Chief Financial Officer Chief Executive Officer