

GALLANTT METAL LIMITED
CORPORATE ENVIRONMENTAL SOCIAL RESPONSIBILITY POLICY

The Vision

Our vision is to full fill all commitments related to environmental requirements, to maintain quality productivity, legal complies & improve management performance.

We will achieve this through an integrated Environment Management approach which focuses on technology and Best Practices and is supported by management Commitment as the prime driver.

Environment Policy

GML is committed to meeting the needs of customers in an environmentally sound manner, through continuous improvement in environmental performance in all our activities. Management at all levels , jointly with employees, is responsible and will be held accountable for company's environmental performance.

Accordingly,GML aims to:

- Ensure safety of its products and operations for the environment by using standards of environmental safety, which are scientifically sustainable and commonly acceptable.
- Develop,introduce and maintain environmental management system across the company to meet the company standards as well as statutory requirements for environment. Verify compliance with these standards through regular auditing.
- Assess environmental impact of all its activities and set continual improvement objectives and targets along with periodic review to meet with target & making efforts to reduce waste, conserve energy and explore opportunities for reuse and recycle.
- Involve all employees in the implementation of this policy and provide appropriate training.

- Encourage suppliers and service providers to develop and employ environmentally superior processes and ingredient and co operate with other members of the supply chain to improve overall environmental performance.
- Work in partnership with external bodies and Government agencies to promote environmental care, increase understanding of environmental issues and disseminate good practices.

Corporate Environmental & Social responsibility Policy (CESR)

The Director of the Company is responsible for the Compliance of the Policy. The Director may constitute a Committee called as Corporate Environment & Social responsibility committee. The committee is committed to conduct the company operations in an environmentally sound manner With commitment of social responsibility . The committee will :

- Set standards and establish environmental improvement objective and targets for units, and ensure these are included in the annual operation plans.
- Formally review CESR performance of the company once every quarter
- Review environment performance when visiting units and recognize exemplary performance.
- Nominate a unit head or senior employee as coordinator for compliance of environmental performance at the site.

The committee, through the nominated coordinator will :

- Ensure implementation of Policy on environment and compliance with the Company's environmental standard and the standards stipulated under relevant national / local legislation. where appropriate, apply more stringent criteria than those required by law.
- Assess environmental impact of GML operations and establish strategies for sound environment management and key implementation steps.

- Establish system for appropriate training in implementation of Environment management system at work.
- Ensure that all employees are made aware of individual and collective responsibilities towards environment.
- Participate, where possible, with appropriate industry and Government bodies advising on environmental legislation and interact with national and local authorities concerned with protection of environment.

The corporate social responsibility Objectives and activates area : -

Strive for economic development that positively impacts the society at large to Promote well being of the communities effected by its operations and enhance the quality of life in such communities through activities on education healthcare, environment and rural development for all customers and society.

Encourage employee participation at all level and recognize its employees for volunteering with the sprit of serving and sharing with the community.

CSR Rules

The CSR activities shall include the activities in accordance with the requirements under the schedule VII of the companies Act, 2013, but not restricted to such activities only. the focus areas shall be on education, health care, environment and rural development.

INDIVIDUAL UNITS RESPONSIBILITIES

The overall responsibility for environment management at each unit will rest with the unit head or senior employee, who will ensure implementation of Policy on environment at unit level and report to Director or Committee as the case may be. Concerned line managers / heads of departments are responsible for environmental performance at department levels.

In order to fulfill the requirements of the policy at each site, the Unit Head will:

- Designate a unit environment who will be responsible for coordinating environmental activities at unit, collecting environmental data and providing / arranging for expert advice.
- Agree with the coordinator responsible for the unit specific environmental improvement objectives and targets for the units and ensure that these are incorporated in the annual objectives of the concerned managers and officers and are reviewed periodically.
- Ensure that the unit complies with GML's environmental standards and the relevant national and state regulations with respect to environment.
- Ensure formal environmental risk assessment to identify associated environmental aspects and take appropriate steps to control risks at acceptable levels.
- Ensure that all new operations are subjected to a systematic and formal analysis to assess environmental impact. Findings of such exercises should be implemented prior to commencement of the activity.
- Manage change in people, technology and processes through a planned approach base on training, risk assessment, pre-commissioning audits and adherence to design norms.
- Regularly review environment performance of the unit against set objectives and targets and strive for continual improvement.

